

YouTube Movie links

1. Seinfeld – Kramer Gets Fired. I'm thinking of using this under the "But My Mom Thinks I'm Awesome" category (subjective performance determinations). The idea would be to use it as a light way to show how terminations can feel abrupt and unfair from the employee's perspective — and to reinforce that courts defer to business judgment in subjective performance cases. It helps illustrate that disagreement with an evaluation, standing alone, does not make a case. <https://www.youtube.com/watch?v=O5XT9CiflY>

2. Swimming with Sharks – Abusive Boss Scene. This would go under the harassment section. It's a strong illustration of a boss who is demeaning and hostile, but not necessarily engaging in unlawful harassment unless the conduct is tied to a protected class or protected activity. I would use it to highlight the difference between workplace bullying and actionable harassment. <https://www.youtube.com/watch?v=Uo8o-J5nips>

3. Joe Namath / Suzy Kolber Clip. I'm also considering using this briefly in the harassment/retaliation discussion. We can all probably agree that whether that single incident would survive summary judgment as a hostile work environment claim is debatable. I wouldn't present it as a clear-cut harassment case. <https://www.youtube.com/watch?v=ynbqA7tS4eg>

4. The Office. <https://www.youtube.com/watch?v=V3GbCByGltU>